JOB DESCRIPTION

Consultant Cardiologist

Western Health and Social Care Trust, Northern Ireland

based at Altnagelvin Hospital, Londonderry

with sessions in Belfast Health and Social Care Trust
GENERAL INFORMATION

Altnagelvin Area Hospital, one of 2 acute hospitals in the Western Health and Social Care Trust (WHSCT), is situated on the outskirts of Londonderry in an area of outstanding natural beauty. It was opened in February 1960 and was the first new hospital to be built in the United Kingdom after the Second World War.

Altnagelvin is the largest District Hospital in Northern Ireland and has the widest range of specialties outside of The Belfast HSC Trust. The Altnagelvin Hospital includes a satellite facility in the nearby town of Limavady.

There is a Multi-Disciplinary Education Centre, which offers excellent lending, and reference library facilities, which are part of the Queen’s University of Belfast (QUB) Library. There is also a recently built Centre for Medical and Dental Education and Training to facilitate both undergraduate and postgraduate teaching on site, and clinical skills development. There is a comprehensive postgraduate educational programme under the director of postgraduate education and training and there is also a Queen’s University, Belfast sub-dean who supervises undergraduate medical education. The Clinical Education Centre is staffed by a full time education manager and support administrative staff. There are close links not only with the the local medicals school (QUB) with third and final year student attachments, but also with other UK and Irish medical schools and the Trust welcomes medical students on elective or student selected attachments. There are also close links with the medical Royal Colleges; Altnagelvin is a host site for MRCP PACES examinations and receives postgraduate educational webcasts from the RCP Edinburgh.

Altnagelvin Hospital has recently undergone refurbishment and development. The Outpatients Department, X-Ray Department, Intensive Care Unit, High Dependency Unit and Theatre complex have all been replaced. The main hospital is due for extensive redevelopment and plans are at an advanced stage. Building of the new pharmacy and laboratory is completed and is now fully operational. The new south wing has been completed and Cardiology, Maternity, Oncology/Haematology, Care of the Elderly, Stroke services, physiotherapy, occupational therapy and Social Services have all been relocated to this new facility. A new 7 bedded CCU with 14 associated beds and a new Cardiac Investigation Department opened in the south wing in October 2010. There are 2 cardiac catheterisation laboratories, 1 within the CCU to accommodate the recently developed 24/7 primary percutaneous coronary intervention service. The cratereisation facilities include IVUS, pressure wire and OCT technologies and 2 intra-aortic balloon pumps.

A new purpose built Day Surgery and Endoscopy Unit has recently been opened with a new Haemodialysis Unit opened in December 2005. The Accident and Emergency Department sees approximately 50,000 new patients per year, with plans for redevelopment.

The Pathology Laboratory offers a fully comprehensive service with each of the major disciplines staffed by experienced Consultants supported by skilled technical staff.
In addition to Conventional Radiography, Barium Radiography, CT, Nuclear Medicine, Ultrasound with Doppler and Digital Angiography provided. There is a recently refurbished dedicated Breast Screening Department, which also provides facilities for a rapid access one-stop breast clinic.

Altnagelvin is designated as a Cancer Unit linked to the Cancer Centre at Belfast and construction work is ongoing to develop a satellite radiotherapy unit, serving the population of both the western part of Northern Ireland and also Donegal.

The Western Trust has on-site Myocardial Perfusion Imaging, Stress Echo and high volume Cardiac CT and cardiac MRI. The hospital also provides full specialist respiratory investigations including cardiopulmonary exercise testing.

There is fully equipped Medical Photography Department staffed by 2 technicians able to provide a wide range of illustrative services. The hospital provides the full range of specialties with the exception of neuro-surgery, plastics and cardiothoracic surgery. These are provided by outreach from the regional service.

The South West Acute Hospital (SWAH) in Enniskillen, also part of WHSCT provides accident and emergency, acute surgical, acute general medicine, cardiology, stroke and rehabilitation medicine and care of the elderly services. It is also the base for maternity, gynaecology and paediatric services in the Southern part of the Trust. The radiology department offers comprehensive services including spiral CT. A new fully equipped day case endoscopy/bronchoscopy suite has opened recently. The hospital has full laboratory services. There is close liaison between the cardiology departments in Altnagelvin and SWAH, with a single clinical lead for cardiology across the Trust, Consultant staff from SWAH have sessional commitments in Altnagelvin.

Tyrone County Hospital provides a nurse led cardiac assessment unit, and ambulatory cardiology investigation. Medical support is provided for the Nurse led service by Consultant outreach from the Altnagelvin and SWAH and a Consultant cardiology telephone advice service is available to provide out of hours/weekend advice.

Tyrone County Hospital, in addition to the above, provides beds for intermediate care, rehabilitation and palliative care. The hospital also has an Urgent Care and Treatment Centre and a Subregional Renal Unit is centred in the hospital.

**LIBRARY FACILITIES:**

The MDEC Library provides services to all HPSS Staff in the Western Trust. It is located in the Multi-Disciplinary Education Centre building on the Altnagelvin Area Hospital site. There are also library facilities in the Erne and Tyrone County Hospital.

The MDEC Library holds a wide range of material in the area of allied health and health care, dentistry, medicine, nursing and social work. The library has approximately 12,000 books and pamphlets and almost 150 periodicals in stock, of which 115 are current subscriptions.
There are inter-library loans facilities available from the British Library or from QUB Medical Library, as part of the Northern Ireland Health & Social Services Library system.

There are study facilities and online access in the library as well as in a Resource Room in the Clinical Education Centre. Electronic information services that provide access to bibliographic and full-text databases, library catalogue, electronic journals and links to web resources are available from the HONNI website at [http://www.honni.qub.ac.uk](http://www.honni.qub.ac.uk)

Qcat library catalogue, electronic journals and links to web resources are available from the MDEC Library and the Reading/Reference/Resource room. These can be accessed through the HONNI tab under Clinical Resources on the Altnagelvin InfoSource intranet, or the E-Libraries option on the HPSSWEB at [http://hpssweb.n-i.nhs.uk/index.html](http://hpssweb.n-i.nhs.uk/index.html)

Subject databases include British Nursing Index, Caredata, ChildData, CINAHL, Cochrane’s Library, HMIC, MEDLINE and PsycoINFO.
JOB DESCRIPTION

Job Title: Consultant Cardiologist with a special interest in cardiac pacing with additional interest in cardiac device implantation and/or electrophysiology

Job Location: Emergency Care & Medicine, Altnagelvin Area Hospital with sessions in Belfast Health and Social Care Trust

Job Purpose: Establish a permanent pacemaker implantation service on the Altnagelvin site
Enhance and develop the provision of Cardiology in the Western Trust Area by participating in electrophysiology and/or device implantation in the Belfast Trust
Promote and further develop multi-disciplinary teamwork in the area.
To promote and further excellence in patient care

Job Role: To share in the collective responsibility for the provision of cardiology services to patients within the western area, to provide leadership within his/her own speciality team and to contribute to the development of excellence in Clinical practice through research, audit and undergraduate and postgraduate training.

MINIMUM QUALIFICATIONS/EXPERIENCE:

Applicants must have their names included on the GMC Specialist Register for Cardiology Medicine. Doctors in training must be within 6 months, from the date of interview, of obtaining CCT and being admitted to the GMC Specialists Register in this specialty. Candidates must demonstrate by experience (in keeping with British Heart Rhythm Society guidelines), their ability to establish and sustain a permanent pacemaker implantation service. Experience in other device implantation and/or diagnostic and therapeutic electrophysiology would be desirable and the successful applicant will be encouraged to promote such a subspeciality interest by a sessional commitment in the Belfast Health and Social Care Trust

PRIMARY RESPONSIBILITY

Prime responsibility is for patient care, best diagnosis and team leadership. The successful applicant will also be involved in Clinical Governance, education and training.
KEY CLINICAL TASKS

The successful applicant:

Will promote and develop multidisciplinary teamwork within the specialty and will communicate effectively with all agencies and personnel involved in providing cardiology services.

Will hold outpatient clinics as required for patients within general cardiology and will be responsible along with the other consultants for providing non-invasive cardiology procedures and providing care for acute and convalescent cardiology patients.

Will work together with his/her cardiology colleagues in the further development of cardiology service in the area, in particular to work with the lead clinician and other consultant staff to develop a permanent pacemaker implantation service in Altnagelvin, in keeping with the requirements of the Trust-wide and NI Cardiac networks, and following HRUK guidelines.

KEY ORGANISATIONAL RELATIONSHIPS

The postholder will be a member of the Emergency Care and Medicine Directorate.

The present medical establishment within cardiology is as follows:

Consultant cardiologists: Altnagelvin Hospital

Dr Albert McNeill (clinical lead)
Dr John Purvis
Dr Paul McGlinchey
Dr. Sinead Hughes
Dr Adesh Ramsewak
Dr Aaron Peace
Dr James Shand

In addition a consultant based at the Causeway Hospital, Coleraine performs interventional cardiology and participates in the PPCI rota on the Altnagelvin site, as does Dr Sharma who is based in SWAH.

Associate Specialist

Dr S Barr

The junior medical staff attached to cardiology on the Altnagelvin site comprises 3 senior house officer level doctors who rotate through medical specialities, 2 F1 doctors and 2 speciality registrars in cardiology, the latter participate in the general medical on call rota.
Consultant cardiologists: South West Acute Hospital

Prof Mahen Varma
Dr Diyvesh Sharma
A third consultant cardiologist post with sub-speciality interest in cardiac imaging including CMR is currently vacant and will be advertised in autumn 2015.

Staff Grade

Dr Brian McAleer

All junior medical Staff on both sites are on a full shift rota.

The successful candidate will also work closely with nurse specialists in cardiology including Resuscitation Training Officers, Cardiac Liaison/Rehabilitation Sister and secondary prevention nurses, Heart Failure Nurse Specialists and Cardiac Research Nurse.

There will be the provision of secretarial support and office accommodation.

JOB LOCATION - Altnagelvin Area Hospital, Londonderry.

The on call rota will be based in Altnagelvin Hospital, on call is for pure cardiology, there is no general medical commitment, but as for other consultants the post holder will be expected to offer advice in cardiology assessment patients presenting to the Tyrone County Hospital outside the normal working week.

PROFILE OF THE DEPARTMENT

Altnagelvin Hospital

The current cardiology service at Altnagelvin Hospital is led by eight consultant cardiologists, assisted by an associate specialist; of these eight consultants there is over 1 whole time equivalent input into the Tyrone county site (currently from Drs McGlinchey, Hughes, Ramsewak and Purvis) and a commitment to 1 outpatient clinic per week in the Causeway Hospital, Coleraine (by Dr McNeill). There are, in addition, two specialist registrars, three senior house officer level doctors and two F1 doctors working in cardiology.

There are around 2,300 acute admissions under cardiology per annum to Altnagelvin, there is a seven bedded coronary care unit, situated in the new south wing of the hospital, a facility which opened in 2010, with adjacent step down beds, all with direct access to the adjacent cardiac assessment unit.

It is anticipated that the successful applicant will help establish a permanent pacemaker implantation service; provision of the service will be shared with 1 or more of the current consultant staff, and will follow HRUK guidelines.
It is anticipated that the volume of implants will be approximately 250 per year, shared between all operators.

There is a fully equipped non-invasive service that includes facilities such as exercise stress testing, echocardiography (including stress echocardiography and tran-oesophageal echocardiography) cardiopulmonary stress testing, myocardial perfusion scanning and ambulatory ECG monitoring. High volume Cardiac CT is available on the Tyrone County site for patients from throughout the Trust, cardiac CT is also available on the SWAH site where a sub-regional cardiac MRI service has been recently introduced. The large non invasive investigation service is supported by clinical physiologist, many of whom have higher speciality qualifications such as HRUK and/or BSE accreditation.

There are two Heart Failure Specialist nurses, 1.5 wte cardiac rehabilitation officers, a secondary prevention nurse, two resuscitation officers and a specialist research nurse.

A rapid access chest pain clinic operates four mornings per week and there is a nurse led chest pain assessment service for rapid assessment of patients presenting to the emergency department and acute medical unit with suspected cardiac pain.

There are two dedicated cardiac catheterisation laboratories, one of which opened in May 2011, replacing the previous facility which was shared with interventional radiology, and the second opened in September 2014 to allow the provision of 24/7 PPCI These facilities contains state of the art Siemens and GE imaging and clinical physiology systems.

**EDUCATION, TRAINING AND RESEARCH**

As part of the overall Trust relationship with QUB, third and final years medical students are attached to the department during term time, and many return either from QUB or other universities for elective attachments. This formal link has resulted in the appointment of Dr Purvis as clinical lecturer at QUB. There is an active research programme both in interventional and non interventional cardiology, and close links with The University of Ulster where Dr Peace is Visiting Professor to the NI Centre for Stratified Medicine and is currently supervising a post doctoral research fellow. The successful applicant will be encouraged to develop or continue their particular research interests.

The postholder will:

1. Play a significant role in medical education. The successful candidate will be expected to participate fully in undergraduate and postgraduate teaching and to promote knowledge of the specialty of Cardiology amongst colleagues. Altnagelvin Hospital participates in the teaching of medical students. The successful candidate will be expected to participate fully in the teaching programme.

2. Respond to external requests for teaching on issues related to Cardiology where possible within the service needs.
3. Participate in in-service training for hospital staff.

The Trust supports the requirements for CME as laid down by the Royal Colleges and is committed to providing time and financial support for these activities.

**DUTIES OF THE POST:**

Promote and develop Cardiology, in line with specialty advances, in particular work with the clinical lead, other consultants and the entire cardiology team in establishing a robust permanent pacemaker implantation service.

Promote and develop multidisciplinary teamwork in the speciality of Cardiology.

Provide evidence-based care to cardiac patients within the outpatient, day case and inpatient areas and contribute, as per Directorate policy, to the care of patients with General Internal Medicine disorders.

Conduct the administrative duties associated with the care of patients and the management of the service in a timely manner.

Supervise and train junior medical staff and the education of others, within and outside the Trust, as appropriate.

Participate in audit, clinical governance, appraisal and continuing professional development activities as agreed by the profession and the Trust.

**JOB PLAN**

The job plan will be arranged in consultation with the Clinical Director for the Emergency Care and Medicine Division. The provisional job plan will be for 10 programmed activities, and will include:

Job plan:
Consultant cardiologist Altnagelvin Hospital (with sessions in Belfast HSC Trust)

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1 PA on call weekly, 1 in 5 rota, supplement A

This job description is not meant to be definitive or restrictive and may be modified with agreement with the post holder, lead clinician and clinical director. Details of timetable will be negotiated to provide a service which is complementary to the other consultants.

The job plan will be subject to review in the context of annual appraisal and will be subject to modification by mutual consent.

The Western Trust has had an innovative approach to supporting and mentoring consultants newly appointed and early in career and has provided development programmes which it would hope to offer into the future. The Trust has arrangements in place to offer mentoring to new appointees.

**ON CALL**

The appointee will be expected to take part in the night and weekend on-call cardiac rota.

**INFORMATION:**

The post-holder will liaise with Business Services on the preparation, collection and dissemination of statistics and other information in relation to the provision and planning of this service.

**ADMINISTRATION OF DEPARTMENT:**

The post-holder will be expected to undertake administrative duties associated with the care of his/her patients and to contribute to the smooth running of the department. The Consultant will have a continuing responsibility for the care of patients in his/her department.
CLINICAL GOVERNANCE:

Under Clinical Governance, NHS organisations are accountable for continuously improving the quality of the service provided and safeguarding high standards of care. Consultant Medical Staff are responsible for providing high quality, evidence based care and treatment to their patients. To enable this to be achieved, it is essential that Consultant staff provide leadership and participate in the essential elements of clinical and social care governance. This includes involvement in:-

- Audit
- Promoting and sharing good practice
- Quality standard setting
- Risk management
- Incident reporting
- Promoting evidence based practice
- Continuing professional and personal development

RESEARCH/CONTINUING MEDICAL EDUCATION:

The successful candidate will seek to develop research-based practice within statutory services and in combination with outside academic institutions. They will maintain their own personal development through:-

- Maintaining a high level of specialist knowledge in Cardiology, extending his/her professional and management knowledge and skills.
- Fulfilling the relevant commitment to continuing professional development/continuing medical education.
- Actively participate in clinical audit.
- Encourage research within the specialty.
- Opportunity to further develop sub-specialty interest.

APPRaisal/REVALIDATION:

The postholder, as with all career grade staff within the Western HSC Trust, will undergo annual appraisal. The Clinical Director/clinical lead on behalf of the Chief Executive will normally perform this appraisal. The postholder will be expected to conform to current and any future GMC guidelines on revalidation.

MAIN CONDITIONS OF SERVICE:

REMUNERATION

This post will be subject to the Consultant Terms and Conditions of Service (Northern Ireland).

REGISTRATION AND DEFENCE

Registration with the GMC must be maintained.
The Western HSC Trust is financially responsible for medical negligence occurring in the course of a practitioner’s employment with the Trust. The successful candidate will be responsible for making his/her own arrangements to provide cover for non-NHS work.

SUPERANNUATION
Membership of the H.P.S.S. Superannuation Scheme is voluntary. There is a reciprocal arrangement between the N.I. scheme and that in operation in mainland Britain.

HOME LOCATION
A Consultant is required to reside within a reasonable distance of their principal place of work to be agreed with the employing organisation and must be contactable by telephone.

PRIVATE PRACTICE
Schedule 6 of the Consultant Terms & Conditions of Service (Northern Ireland) will apply.

OCCUPATIONAL HEALTH
He/She will be required to undergo a pre-employment medical by the Occupational Health Department before taking up the post. The candidate shall be required to produce a Certificate of Medical Fitness for Exposure Prone Employment.

In accordance with Western HSC Trust’s Equality Scheme, to ensure that equality and human rights issues are addressed within the post holders area of responsibility.

The Trust operates a No Smoking and No Alcohol in the workplace policy and staff are required to participate in and adhere to the implementation of these policies.

All Staff must comply with the Standing Financial Instructions for the Trust.

As an employee of Western HSC Trust you are legally responsible for all records you hold, create or use as part of the business within the Trust including patient/client, corporate and administrative records whether paper-based or electronic and also including e-mails.

Candidates selected for interview are encouraged to visit the hospital on request and should contact the Personnel Department (028) 71 345171, who will make the necessary arrangements in conjunction with Mrs. Elaine Way, Chief Executive, Mrs Geraldine McKay, Director of Acute Services, or Dr Ying Kuan, Clinical Director or Dr Albert McNeill, Clinical Lead for Cardiology.

Appointment to this post is available immediately subject to the period of notice required of the successful candidate and inclusion in the GMC Specialist Register.

Canvassing will disqualify. Any approach to a member of the Trust by or at the request of a candidate for the purpose of obtaining support for his/her application will be treated as canvassing.
SUPPLEMENTARY INFORMATION FOR JOB DESCRIPTIONS

1. Providing a Quality Service

Altnagelvin Hospitals H&SS Trust is committed to providing a Quality Service for its patients. Every employee has a responsibility to support the Trust in this aim by:

- Adhering to policies, procedures and standards adopted by the Trust.
- Supporting and contributing to Trust quality initiatives
- Evaluating personal practice.
- At all times upholding high standards of courtesy, respect and care towards patients and colleagues.

The Trust wishes to encourage staff to air clinical or other concerns in a responsible manner and at the earliest opportunity and employees attention is drawn to the Clinical Incident Reporting Policy and the Whistleblowing Policy.

2. Working with Children and Vulnerable Adults

The Trust is committed to carefully screening all staff and volunteers who work in a regulated position and have substantial, unsupervised access to children and vulnerable adults in accordance with the “Protection of Children and Vulnerable Adults (NI) Order (2003).

3. Confidentiality Clause

All information concerning patients and staff must be held in the strictest confidence and may not be divulged to any unauthorised person. A breach of confidentiality will result in disciplinary action being taken in accordance with the Trust’s disciplinary procedure and may lead to dismissal.

4. Data Protection

Computer data should only be accessed if this has been authorised and is necessary as part of your work. Unauthorised access to computer data or helping others to access such data will result in disciplinary action being taken in accordance with the Trust’s disciplinary procedure and may lead to dismissal.

5. Health and Safety

The post holder has personal responsibility for safety as outlined in the Trust’s Health and Safety Policy and the Health and Safety at Work NI Order 1978.

6. Smoking, Alcohol and Nutrition

The Trust operates a policy on smoking, alcohol and nutrition and staff are requested to participate with the implementation of these policies.

7. Job Description Review

The duties of the post may be reviewed and, if appropriate, changed by discussion with the post holder to ensure the provision of effective and efficient services.
8. **Standing Financial Instructions**  
All staff must comply with the Standing Financial Instructions of the Trust.

9. **Equality & Human Rights**  
In accordance with Altnagelvin Hospitals H&SS Trust’s Equality Scheme, to ensure that equality and human rights are addressed with the post holder’s area of responsibility.

Job specification

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<tr>
<td>QUALIFICATIONS AND/OR EXPERIENCE (Length and Type)</td>
<td>Be on or be eligible to have their name included on the GMC Specialist Register for cardiology OR. Doctors in Training or working outside UK must be within 6 months of completion of CCT at date of interview. Fulfil British Heart Rhythm Society criteria for experience in permanent pacemaker implantation and followup.</td>
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<td>Experience in other device implantation and /or diagnostic and therapeutic electrophysiology.</td>
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<td>PROFESSIONAL OR CLINICAL/DEPARTMENT KNOWLEDGE</td>
<td>Ability to demonstrate up to date knowledge and skills in all aspects adult clinical cardiology</td>
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<td>Ability to demonstrate knowledge and skills which are complementary to the current consultant staff</td>
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<td>Ability to provide on call cover for acute cardiac care on a rota basis</td>
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<td>Good Communication / Interpersonal Skills.</td>
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| TOTAL                                           |   |   |

| SPECIAL CIRCUMSTANCES                           |   |   |

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